



Nova Academy of Cosmetology Drug & Alcohol Policy- Additional Information for Employees & Students:

- In addition to the Drug Abuse Prevention /Drug Free Workplace Policy stated in Nova Academy of Cosmetology Student Catalog, the following information is presented to employees and both potential and current students.
- Nova Academy of Cosmetology recognizes the obligation of the administration, faculty, staff, and students to support or maintain a community atmosphere that emphasizes the development of healthy lifestyles and the making of responsible, informed decisions concerning drug and alcohol use. Efforts to provide this atmosphere will include: education through curriculum infusion, programs, and printed materials; intervention; treatment referral; and especially the support of healthy alternatives to use of drugs or alcohol. The goal of these efforts is to provide factual information about use and abuse and to increase awareness of indicators of harmful involvement; to educate students, faculty, and staff concerning options for dealing with excessive consumption by self and/or others; and to educate concerning possible interventions to prevent further abuse. Services for students and employees include: diagnosis and assessment, short- term counseling, referral, and support groups. Consultation also is available for supervisors whose staff members may have alcohol- and/or drug-related problems. Federal law requires that any information obtained from clients or patients by doctors, psychologists, or drug treatment centers remain confidential. This makes it possible for people to receive help for drug problems without getting into trouble with the law.
- Students seeking professional help for a drug- and/or alcohol-abuse problem can contact:
- Rochester Metro Treatment Center – 2360 North Broadway,
Rochester (507-282-0142)

- Alcohol & Drug Dependence Unit – (507-536-0534)
- Pathway House – 613 2nd Street SW, Rochester (507-287-6121)

RELATED INFORMATION

Health Risks of Use/Abuse

Information about the health risks of drug use and abuse can be accessed through the following web site:

<http://www.nida.nih.gov>

Minnesota Crimes and Penalties - Drugs

Information about Minnesota controlled substance crimes and penalties can be found at the following web site:

<http://www.revisor.leg.state.mn.us/stats/152/>

Minnesota Crimes and Penalties - Alcohol

Information about Minnesota alcohol-related crimes and penalties can be found at the following web site:

<http://www.revisor.leg.state.mn.us/stats/169A/>

<http://www.revisor.leg.state.mn.us/stats/340A/>

Federal Drug Trafficking Penalties

Information about federal drug trafficking penalties can be found at the following web site:

<http://www.usdoj.gov/dea/agency/penalties.htm>

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